



# **EPGI RESEARCH**

# **INCENTIVE POLICY**

Jnanaprabha Campus, Bidarahalli, Bengaluru - 560049

To foster new ideas and discoveries in science, technology, and health, EPGI has promoted a research incentive policy to encourage and instill a research culture among faculty.

## 1. Incentive for Journal Publications

The quality metric has been derived directly from Scimago. There are four categories in SJR rankings. Q1 to Q4. The incentives are proportional to the ranking of the specific publications as given below:

| <b>Journal Ranking</b>                  | <b>Incentive (INR)</b>                  |  |   |
|---|---|--|---|
|   | <b>If the first author is from EPGI</b> | <b>If the second author is from EPGI</b> | <b>If the third author is from EPGI</b> |
| Science Citation Index (SCI)            | 20,000                                  | 15,000                                   | 10,000                                  |
| Quartile rating Q1                      | 15,000                                  | 10,000                                   | 8,000                                   |
| Quartile rating Q2                      | 12,000                                  | 8,000                                    | 5,000                                   |
| Quartile rating Q3                      | 8,000                                   | 5,000                                    | 3,000                                   |
| Quartile rating Q4                      | 5,000                                   | 3,000                                    | -                                       |
| Other Scopus or Web of Science Journals | 7,500                                   | 5,000                                    | 2,500                                   |

## 2. Incentive for Books and Book Chapters published

| <b>Book or Book Chapter</b> | <b>Incentive (INR)</b>                  |  |   |
|-----------------------------|---|--|---|
|                             | <b>If the first author is from EPGI</b> | <b>If the second author is from EPGI</b> | <b>If the third author is from EPGI</b> |
| Book                        | 10,000                                  | 7,500                                    | 5,000                                   |
| Book Chapter                | 5,000                                   | 3,000                                    | 1,500                                   |

  
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### **3. International Conference Publications**

- Financial support towards registration or travel up to INR 7,500 for first author or INR 5,000 for the second author per calendar year for the conferences held in India.
- Financial support of 50% of the expenditure towards registration and travel/accommodation up to INR 50,000/- once in 3 years for the conference held outside India.
- No financial support for attending the conference without publication, however, leave may be sanctioned with approval of the Management.

### **4. Incentive for Patents**

- All expenditure towards patent application and related procedures will be borne by the institution (EPGI), after assessment and approval by the Management.
- All ownership and rights of the innovation/invention will rest with EPGI
- Earnings / Royalty from the patent is shared equally (50:50) between the institution and the concerned innovators/inventors

### **5. Consultancy work**

Any consultancy work carried out by the Principal Investigator (PI) and/or Co-investigator, the consultancy charges will be shared as under;

- If the institute facilities or infrastructure is utilized in the work then, the consultancy charges will be shared in the ratio of 60:40 (Institute: PI/CI)
- If the institute facilities or infrastructure is not utilized, then the charges will be shared in the ratio of 40:60 (Institute: PI/CI)

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