



EPGI Research Incentive Policy

INTRODUCTION

The objectives of the Research Incentives for EPGI Faculty and Staff are:

1. To improve the R&D culture in EPGI and to act as a catalyst to promote and achieve excellence in both publications and research
2. To motivate faculty members to produce high quality peer-reviewed research publications and enhance their career
3. To encourage faculty members to present their research in top conferences and interact with their peers in specialized academic areas
4. To promote innovative research and product development for the benefit of society
5. To set targets for continuous professional improvement and advancement

Table-1
Number of papers to be published in a calendar year

| S. No. | Academic Level | Papers to be published | | |
|--------|---------------------|------------------------|-----|--------------------------|
| | | SCOPUS | UGC | International Conference |
| 1. | Professor | 1 | 1 | 1 |
| 2. | Associate Professor | 1 | 1 | 1 |
| 3. | Assistant Professor | 1 | 1 | |

Table-2

**Incentive for papers published in Journals
(Upto a maximum of 50,000/- in a calendar year)**

| S. No. | Indexing | Incentives (Rs.) | | |
|--------|---|--|---|--|
| | | If the First author's affiliation is with EPGI | If the Second author's affiliation is with EPGI | If the Third author's affiliation is with EPGI |
| 1. | Science Citation Index Expanded (IEEE, ACM, ASME, ASCE, NATURE, ACS, AMS, JRMS and other reputed journals with high Impact factor greater than 8 (or) as decided by Management) | 20,000/- | 15,000/- | 12,000/- |
| 2. | Science Citation Index Expanded (Journals apart from Point-1) | 15,000/- | 12,000/- | 8,000/- |
| 3. | Scopus/ Web of Science (Other than SCIE) | 8,000/- | 5,000/- | 3,000/- |

Table-3

**Incentive for Book Chapters published
(up to a maximum of 20,000/- in a calendar year)**

| S.No. | Book Chapters Publication | Incentives(Rs.) | | |
|-------|---------------------------|--|---|--|
| | | If the First author's affiliation is with EPGI | If the Second author's affiliation is with EPGI | If the Third author's affiliation is with EPGI |
| 1. | National | 5,000 | 3,000 | 1,000 |
| 2. | International | 10,000 | 7,000 | 3,000 |

Table-4
Incentive for Books published
(up to a maximum of 25,000/- in a calendar year)

| S. No. | Book Publisher | Incentives (Rs.) | | |
|--------|----------------|--|---|--|
| | | If the First author's affiliation is with EPGI | If the Second author's affiliation is with EPGI | If the Third author's affiliation is with EPGI |
| 1. | National | 10,000 | 7,000 | 3,500 |
| 2. | International | 15,000 | 10,000 | 5,000 |

Table-5
Incentives for External Grants / Projects

| S.No. | Types of Grants | Incentives (Rs.) | |
|-------|--|---|---|
| | | Only PI | PI & Co-PI(s) |
| 1 | Research Projects with grant greater than Rs. 10 lakhs | Rs. 2000/- per month in addition to salary during the period of the project | 1. Rs. 1000/- for PI 2. Rs. 1000/- will be shared equally among the Co-PI(s) |
| 2 | Infrastructure Development Projects | 5% of the sanctioned Grant amount | 1. 2.5% for PI 2. 2.5% will be shared equally among the Co-PI(s) |

Table-6

**Incentives for International Conference Paper Presentation
(Conferences organized by professional societies/institutions
like IEEE, ASME, ASCE, ISHMT etc.)**

| S.No. | Type of Conference | Incentives (Rs.) |
|-------|---------------------------------|---|
| 1 | Conference held within India | Financial support towards registration and travel / accommodation up to Rs. 10,000/- per calendar year |
| 2 | Conference in foreign countries | Financial support of 50% of the expenditure towards registration and travel / accommodation up to Rs. 30,000/-, once in 3 years |

Table-7

Incentives for Patents

| S.No. | Innovation Activity | Incentives |
|-------|------------------------------------|---|
| 1 | Patent Application | All expenditure towards patent application and related procedures will be borne by the Institution (EPGI), after assessment and approval by the Management. All ownership and rights of the innovation / invention will rest with the Institution. |
| 2 | Earnings / Royalty from the patent | Shared equally (50:50) between the Institution and the concerned Innovators / Inventors |
