

## 6.2 Strategy Development and Deployment

### 6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc

The institutional governance and leadership at our esteemed engineering college are instrumental in ensuring the effective and efficient functioning of our institution. The institutional bodies play a crucial role in framing the policies, processes and strategic directions and also ensure the alignment with the institution's vision and mission of providing quality engineering education and fostering innovation.

#### The Strategic Plan

The strategic plan for our esteemed engineering college outlines a comprehensive framework for achieving our goals and objectives. It also outlines the vision, mission, core values and strategic priorities of our Institute. It serves as a comprehensive roadmap to guide the college growth, development and decision-making processes.

#### Policies and Administrative Structure:

The college has a well-defined set of policies and an appropriate administrative structure to ensure smooth operations and decision-making processes. These policies and structures are regularly reviewed and updated to align with the evolving needs of the institution and the broader educational landscape.

Key policies and administrative bodies include:

- Academic Policies and Regulations
- Research and Intellectual Property Policies
- Human Resource Policies
- Financial and Procurement Policies
- Administrative Departments (e.g., Finance, Human Resources, Admissions, Facilities Management)



*Approved by All India Council for Technical Education (AICTE), New Delhi  
UG programs Accredited by National Board of Accreditation (NBA): CSE, ECE & ISE  
Affiliated to Visvesvaraya Technological University (VTU) Belagavi, Recognized by Govt. of Karnataka*

### **Appointment and Service Rules:**

The college adheres to transparent and fair appointment and service rules for recruiting and managing faculty and staff. These rules are in line with the guidelines set forth by appropriate statutory bodies and engineering education authorities.

Key aspects of the appointment and service rules include:

- Eligibility criteria and selection procedures for faculty and staff positions
- Performance evaluation and promotion policies for teaching and research staff
- Leave and retirement policies
- Grievance redressal mechanism

### **Procedures and Deployment:**

The college has established efficient procedure for various operational aspects viz., admissions, examinations, research collaborations, and resource allocation. These procedures are regularly reviewed and streamlined to enhance efficiency and ensure compliance with relevant regulations.

The deployment of the college's Strategic/ Perspective/ Development Plan is a testament to the effectiveness of the institutional bodies. This plan outlines the college short-term and long-term goals, strategies, and action plans, and is implemented through coordinated efforts of various departments and committees.

### **Strategic Planning and Implementation:**

The college's Strategic/Perspective/Development Plan is a comprehensive document that serves as a roadmap for the institution's growth and development in engineering education and research. It encompasses various aspects, including:

- Academic excellence and expansion of engineering programs
- Research and innovation initiatives in emerging technologies

  
Prof. Mvithunjan V. Little  
PRINCIPAL  
EAST POINT COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BANGALORE- 560 049.





*Approved by All India Council for Technical Education (AICTE), New Delhi  
UG programs Accredited by National Board of Accreditation (NBA): CSE, ECE & ISE  
Affiliated to Visvesvaraya Technological University (VTU) Belagavi, Recognized by Govt. of Karnataka*

- Industry collaborations and technology transfer
- Infrastructure development for state-of-the-art laboratories and facilities
- Faculty development and student support services

The implementation of this plan is overseen by dedicated committees and task forces, ensuring effective coordination and efficient utilization of resources.

This Strategic Plan serves as a guiding framework for our Institute to achieve its vision of excellence in engineering education and research. Through the collective efforts of faculty, staff, students the college aims to contribute significantly to the advancement of engineering and technology while fostering a culture of innovation, entrepreneurship, and social responsibility



📍 **Address:**

Jnana Prabha Campus      M: +91 809 504 4449      E: info@eastpoint.ac.in  
# 147 Bidarahalli          T: +91 80 284 72 999      www.eastpoint.ac.in  
Virgo Nagar Post          F: +91 80 250 739 03  
Bengaluru 560 049  
Karnataka, India.